# the solihull index



## **FREE QUOTES**

**EST 1987 SOLIHULL BASED** 

Small Repairs

Flat Roofs

New Roofs

Ridge Tiles

Chimney Work

Lead Work

UPVC Fascia & Soffits

GRP Flat Roofs

Small brickwork jobs



**LOCAL FAMILY RUN BUSINESS** 









249 Lyndon Road, Solihull B92 7QP



## SHROPSHIRE, SOLIHULL & THE WEST MIDLANDS

- Free consultation with a dedicated specialist in estate planning, in the comfort of your own home
- Affordable Wills, from £150 (Single Will)
- Complex Wills, for when life is more complicated
- Asset protection, including Lifetime Trusts
- Lasting Powers of Attorney, to stay in control of your Financial and Health decisions

"Your Friendly & **Professional** Will Writer"



Helen Esslemont 01952 913178 shropshirewills.uk helen@shropshirewills.uk





# Party Rights at Nailcote Hall Hotel

6	MARCH	
100	Sat 4th FREDDIE MERCURY SHOW with BRUCE GAME	£45.00
<del>-</del> C	Fri 17th ST. PATRICK'S DAY PARTY with THE EMERALD STONES	£45.00
	Sat 25th Carlo THE GEORGE MICHAEL SHOW with MICHAEL GEORGE	£40.00
	Fri 31st 80'S AND 90'S PARTY with ICONIC 80'S AND 90'S	£40.00
TOR	APRIL Sat 15th ABBA PARTY with STRICTLY ABBA DUO	£40.00
T. D	Sat 22nd MARDE ANTHEMS OF POP with THE SHANE NOLAN BAND	£45.00
	Sat 29th SOUL AND MOTOWN PARTY with NAT AUGUSTIN	£40.00
2	MAY	
	Fri 5th  A NIGHT OF BRITISH ICONS with CHRIS NOTT	£40.00
Jan San	Sat 13th MARCHE BOOGIE (BUILDED)	£40.00
Rej	Fri 19th Soult AND MOTOWN PARTY with Soultown Collective	£45.00
NA	JUNE	
The St	Sat 10th WHITNEY HOUSTON SHOW with NYA KING	£40.00
	Sat 17th THE MIDSUMMER BALL with THE SOUNDATIONS	£50.00
A TO	Thu 22nd CHARITY ASCOT LADIES DAY	£89.50
	Fri 23rd ELVIS TRIBUTE SHOW with KEVIN PAUL	£40.00
3.0	JULY Sat 8th MAMMA MIA PARTY with STRICTLY ABBA	£45.00

TICKET PRICES INCLUDE A 3 COURSE MEAL - WE WILL CATER FOR DIETARY REQUIREMENTS
ALL PARTY NIGHTS INCLUDE LIVE ENTERTAINMENT AND AFTER-SHOW DJ
DISCOUNTED TICKETS FOR GROUPS OF 10+ TO ALL MARQUEE EVENTS



www.nailcotehall.co.uk

**BOOK ONLINE or CALL: 02476 466 174** 

## Spring is in the air!

Welcome to the March edition

It's a great time of year to start thinking about your next house move, or having a Spring clean, or maybe getting around to those home and garden improvements you've been putting off and off...

We have a wide range of organisations and tradespeople who advertise in here who are all local and keen to take on more work in the grea.

Don't forget Mothers' Day on Sunday 19th March – even if you don't take her out for a slap-up meal you can tell her how much she means to you!



Zoe Reece Tel: 07557 220585

Email: zoe@dorridgedirectory.com

www.solihullindex.com









## What's all the buzz about!

## Want to get the most out of Solihull?

- » Enter competitions
- » Find offers

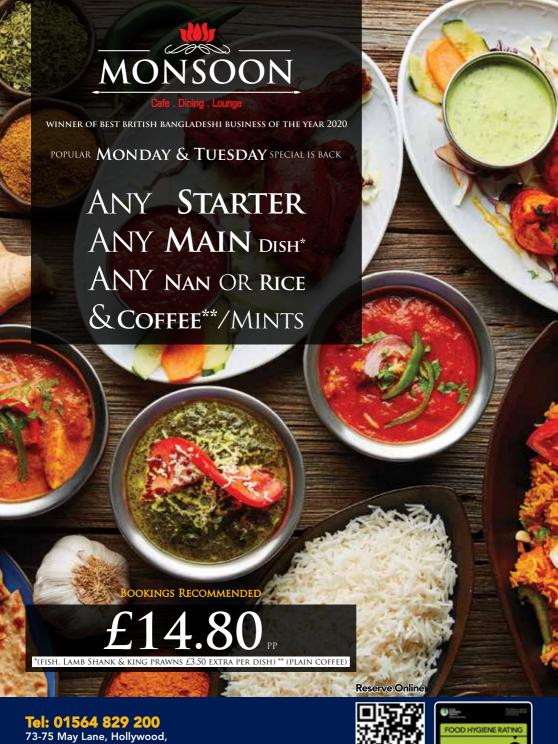
- » Discover local events
- » Find local businesses

Then visit www.thelocalbuzz.co.uk



Locally designed by: hotlobster design Itd Printed by: Norwood Press

### PLEASE RECYCLE THIS MAGAZINE



Birmingham, B47 5PA www.monsoon.restaurant





# community events

## Discos for Grown Ups

## 21 April, Land Rover Sports & Social Club

Discos for Adults creates a fabulous disco night out for 'grown ups' who love to dance with people their own age to classic disco, soul and feel good pop from the 70s 80s & 90s. Tickets from www.landroversc.co.uk

## ABBA Party

## 15 April, Nailcote Hall

Strictly Abba is a musical duo act that brings the legendary

sounds of ABBA to life with their stunning renditions of the band's biggest hits. This party night includes a 3 course dinner, live entertainment and an after-show DJ. Call 02476 466174 to book.

## Insomnia Gaming Festival

### 7-10 April, NEC

Insomnia is a diverse show for gamers of all backgrounds, identities and ethnicities to come together and celebrate everything that we love about video games

and popular culture. Tickets from www.thenec.co.uk



## The Commitments

## 24-29 April, Birmingham Hippodrome

The Commitments tells the story of Jimmy Rabbitte, a young working-class music fan who dreams of starting the finest soul band Dublin has ever produced. Tickets from www. birminghamhippodrome.com

## The Reggae Shed

## 29 April, Shirley British Legion

DJ Dancerider made a real name for himself during Lockdown by providing top class reggae music live each week from The Reggae Shed. Tickets from www. tributenightpromotions.co.uk



THE LOCAL BUZZ WHAT'S GOING ON IN THE SOLIHULL AREA

FOR DETAILS ON MORE EVENTS IN SOLIHULL PLUS MUCH MORE...

Check out our new website www.thelocalbuzz.co.uk

## **Need A New Roof?**

We Specialise in High Quality Roof Installations

**Our Services For Our Customers Have Just Got Even Better** \*\*\* We Are Now Installing Solar Energy Panels \*\*\*

That's right, our customers can now start to reduce their energy bills. **Receive 10% Discount off our Solar Panel Installations booked in December & January if undertaken** with any new roof installation.

All Aspects of Building Renovations



**Rubber & Glass Fibre Approved Installers** 



Main Roof Replacements



Velux Skylights





Mortar Free Verge. **Ridge and Valley Systems** 



**Chimney Rebuilds** & Repairs



Flat Roof Skypods



## **IT? FINANCE IT! MAKING MORE POS** NG 0% FINANCE OPTIONS NOW AVAIL

We can now offer all qualifying homeowners the ability to spread the cost of all of your roofing projects, Packages can be tailored to suit your requirements, offering you the chance to get that dream project completed now!

10% Discount with this advert in December and January on certain products



**Over 35 Years** Experience providing services to Solihull and













COVENTRY & WARM/CKSHIRE BUILDING & ROCFING SERVICES LTD T/A Michael Kavenagh Building & Rocfing Services are authorised and regulated by the Financial Conduct Authority FRN 945058. We act as a credit broker not a lender and offer finance from a partiel of lenders. Your pleasand rate will depend on the Gan amount and term you requised and your presonal consumbances. Representative exemples, Cash price Services, Sool, less a deposit of 212.5. Table Jan amount 65.375. Representative acceptance of 13.08.8 with a final payment of 13.08.42. Total charge for credit 51,654.39. Total amount repayable 18,029.39 (includes 52,125 deposit), interest rate 9.4% per annum fixed. Representative Land 970.5°, fixed.

0121 663 1778 / 0800 056 59 90 / 07932 335 294 💿



**Check out our reviews** TrustATrader.com

Email: info@michaelkavanaghroofing.co.uk f @





We Accept all Major Credit & Debit Cards



Website: michaelkavanaghroofing.co.uk Office: Earls Court, Warwick Street, Earlsdon, Coventry, CV5 6ET

# Improve, Don't Move!

Maximise the value of your home.

- SPACE-SAVING MAXIMISE YOUR GARAGE HEADROOM
- SECURITY-ENABLED AUTO-LOCKING SYSTEM
- **CHOICE OF 21 COLOURS TO MATCH YOUR HOME**
- REMOVAL AND RECYCLING OF YOUR OLD DOOR
- **DEDICATED AFTER-CARE TEAM**



0121 369 0933

LINES OPEN 7 DAYS A WEEK

www.garolla.co.uk









BESPOKE ELECTRIC DOORS MANUFACTURED IN THE UK





For your FREE quotation please contact **React Roofing today!** 



- FASCIAS, SOFFITS & GUTTERING
- FLAT ROOF SPECIALISTS
- GRP FIBRE GLASS ROOFING
- LEAD WORK
- CHIMNEY REPAIRS & BUILDS



Tel: 07922 230 477

Email: reactroofingservices@gmail.com

www.reactroofingservices.co.uk Based in Solihull

# AP ALLOYS & BUMPER REPAIRS

Mobile service to your home or business



## **ALLOY WHEEL REFURBISHMENT**

(Full Face of Wheel)

Vandal Scratches - Plastic Bumper Damage Headlight Restoration - Dents + Scrapes to any panels Stonechips- Machine Polishing FREE Quotations - Main Dealer Approved Aircon Regas service now available

Call Andy now for a fast, prompt and professional service. Or for an instant quote, text or WhatsApp images to him on:

07972 852 758



## We can **SAVE** your windows!



**SAVE** money, energy & time

Replace the pane, not the frame



**Trusted Trader** 

Your local trusted expert Faulty locks, handles or hinges?





**Priority freephone** 800 61 21 118 www.cloudy2clear.com

**SAVE** money - **SAVE** energy - **SAVE** 







## All guttering cleaned and repaired from £49.99

A fully insured and highly skilled roofing company based in Solihull, West Midlands with many years experience. Deluxe Roofing Ltdis a professional, reliable roofing company with unrivalled expertise in the industry.

- New Roofs
   Flat Roofs
   Minor Repairs
   Fascias and Guttering
- Insurance Work
   Moss Removal
   Rebedding of Ridge Tiles
   Chimneys
  - Valleys
     All Guttering Cleaned and serviced from £39.99

OFFICE: 0121 314 99 53 FREEPHONE: 0800 747 14 61

UNIT 70, 123 STRATFORD ROAD, SHIRLEY. B90 3ND (MIDLANDS BRANCH), COVENTRY, SHIRLEY

WWW.DELUXEROOFINGLTD.CO.UK

• SOLIHULL • KNOWLE • DORRIDGE • SHIRLEY • WYTHALL • HOLLYWOOD • CHESWICK GREEN

## **External Cleaning Specialists**

## **Our Services**

- Patio Cleanina
- Driveway Cleaning
- Roof Cleanina
- Gutter Cleaning
- Fascia & Soffit Cleaning
- Car Park Cleaning
- Cladding Cleaning





0121 369 0070 07546 264164

☑ enquiries@solclean.co.uk ③ www.solclean.co.uk





- Wet rooms
- Walk in showers and baths
- Waterproof wall panelling
- Slip resistant safety flooring
- Grab rails, shower seats & raised toilets
- Disabled Facilities Grants
- Discounts for over 60s, and EX Service personnel
- Charity work and grants



free survey and quote

Call for our friendly advice, 0121 3719631





Checkatrade.com



info@ahminstallations.co.uk www.ahminstallations.co.uk \*Terms and conditions apply, visit our website for more details.



## Over 30 years' experience in the roofing industry



#### Roofing

Whether you need a repair, a new roof, or your guttering replaced, we offer honest advice, professional workmanship, and competitive prices.

#### **Solar Panels**

If you'd like to reduce your energy bills, we can install solar panels so you can generate your own electricity.



## **Promise To Our Customers**

We guarantee to offer a dependable service, with outstanding quality at realistic prices. Your satisfaction is our priority.

Please call John: 07854 623 592 or Office: 0330 043 6806 to arrange your free inspection and quotation.

john@reviveroofingandbuildingsolutions.co.uk www.reviveroofingandbuildingsolutions.co.uk





## **Traditional Afternoon Tea**



## £14 each

Tuesdays from 12noon - 3.30pm

Enjoy a selection of sandwiches, delicious cakes and freshly baked scones

Please pre-book on 07730 145605 or bookings@solihullRBLclub.com

Please advise of any food allergies or intolerances.

Solihull RBL, Broomfields Hall, 18 Union Road, Solihull, B91 3DH

# **Number 1 Flooring**

The Flooring EXPERTS

- LAMINATES
- SOLID WOOD
- ENGINEERED WOOD
- REAL WOOD
- HERRINGBONE FLOORING

- VINYLS
- CARPETS
- LVT LUXURY VINYL TILES
- SPC VINYL FLOORING
- ACCESSORIES



Open Monday to Saturday 9am to 6pm and Sunday 10.30am – 4.30pm

0121 745 9352

www.number1flooring.co.uk bham@number1flooring.co.uk

266-268 Stratford Road, Shirley, Solihull B90 3AD





## Divorcing couples - beware of tax traps

Dipika Mistry, Legal Director at law firm Shakespeare Martineau in Solihull explains the potential tax traps or divorcing couples.

Many couples are not aware that it is the moment of separation rather than the commencement of a divorce that can trigger tax consequences.

#### **Capital Gains Tax (CGT)**

The government introduced the Finance Bill 2022/23 which, if passed in its current form will come into force on 6 April 2023. This bill seeks to reduce the CGT burden at an already difficult time for divorcing couples.

#### The current rules

Transfers of assets between spouses do not usually give rise to CGT. This only applies when a divorcing couple transfers chargeable assets as part of their wider financial settlement during their tax year of separation. Timing therefore, is absolutely key. If steps are taken to permanently separate at the beginning of a tax year, then a couple will still be able to transfer chargeable assets CGT free right up until the end of the tax year on the following 5 April. However, if steps are taken to permanently separate towards the end of a tax year then the couple run the risk of not having enough time to utilise the potential tax savings.

#### The (potential) new rules

Timing of separation is often a key factor in the financial remedy and can leave couples with little time to reach an agreement. The Finance Bill 2022/23 goes some way to removing these issues. It is designed to extend the window of 'no gain, no loss' to three years (rather than maximum one year) after the end of the tax year of separation. It also helps where there is a court order transferring assets between spouses. The 'no gain, no loss' treatment will apply even if the asset is transferred more than three years after the tax year of separation following the order. The bill does not remove the consideration of CGT for divorcing couples entirely and will still need to be considered as part of the overall net effect of any settlement. The tax implications arising on separation can be diverse and will likely depend on what assets are held and how they are going to be divided. As always seeking advice early on, if separating and divorcing, is invaluable to ensure assets are transferred as tax efficiently as possible.

Separation and divorce can be highly stressful and emotional, so it's important to have a trusted advisor by your side.

For more information and support call 0330 024 0333 email dipika.mistry@shma.co.uk or visit www.shma.co.uk

0

O



## **A Different Kind of Mothers' Day**

#### Could you be a foster mother?

unday 19th March is Mothers' Day. Many of us will wake up to our offspring proudly offering us a wobbly tray of breakfast. But for the 400,000 children in the social care system there may be no-one in their lives to appreciate their efforts of burned toast and soggy cereal. This is where foster parents are invaluable. Fostering is an opportunity for individuals and families to make a positive impact on the lives of vulnerable children who

are unable to live with their biological families, by providing a safe and loving environment for them. Fostering provides opportunity to make a difference in their lives and help them reach their full potential. Children in the care system have often experienced significant trauma or upheaval in their lives, and foster families provide children with a sense of stability and security, creating an environment in which they can heal and grow and learn to form positive relationships with others. There is currently a shortage of foster carers, leading to

long waits to place children. The basic requirements for fostering are that you are at least 21 years old (there is no upper age limit as long as you are fit and healthy), have a spare bedroom, and have permanent leave to remain in the UK. Foster carers receive an allowance for each child they foster and training is available.

If you feel that you have what it takes to be a foster mother there are resources and information available at https://www.fosteringpeople.co.uk/

# Does your website look old, dated and you're not sure what to do?



# hotlobster design offers you up-to-date websites to replace your tired ones.

Bespoke content managed websites are cheaper than you think. Call now for a chat about your website, social media & marketing needs.



0121 369 1977



## **Declutter Your Home**

pring is a time when we often get the urge to clean and declutter our homes. If you have the urge, here are a few useful strategies:

Start small It can be overwhelming to try to declutter a whole room or house at once. Instead, start with a small area, such as a closet or a single shelf, and work your way up to larger areas.

Follow the "one year" rule
When deciding whether to
keep something, ask yourse

when aeciaing whether to keep something, ask yourself if you have used it or worn it in

the past year. If the answer is no, consider getting rid of it. Sort items into piles As you declutter, sort items into piles such as "keep," "donate," "sell," or "throw away" This can make it easier to decide what to do with each item. Use storage solutions Invest in storage solutions, such as bins or shelves. This can help you to keep your home organized and clutter-free BUT declutter first. It's easier to organise stuff when you have less of it! Let it go It can be difficult to get rid of things, especially if they have sentimental



value. However, it's important to remember that keeping things that you don't use or need can add unnecessary stress to your life.

Finally be patient and take breaks when needed. Decluttering can be a time-consuming process, but the end result of a more organized and clutter-free home is worth the effort.



DRIVEWAYS & LANDSCAPE SOLUTIONS



our high standards of workmanship

We will beat any like for like genuine written quote

Clay & Block Paving • Tarmacing (Red or Black)

Patios • Brickwork • Slabbing • Gravel • Landscaping

Driveway Maintenance (Pressure cleaning & Sealing - weed free Fencing • Property Repairs • Roofing Repairs

0145 Solihuli

82 Kenilworth, Warwick and Learnington

E:projectspaving@icloud.com





Find us on Facebook



area please visit www.projectspaving.co.uk To see our current range of work carried out in your local

328 Alcester Road Wythall B47 6JR

## COMPETITIONS

## Win a sparkling afternoon tea for 4 people\*

To celebrate the launch of their new affernoon tea, the Crowne Plaza in Solihull are giving one lucky winner the chance to enjoy a sparkling affernoon tea for 4 people in the Terrace restaurant or on the lakeside terrace. This prize, worth £99.80, includes a traditional selection of elegant finger sandwiches, a selection of sweet treats, a chilled glass of prosecco, as well as unlimited tea or a coffee of your choice.



## Win 2 tickets to see 'Music & Comedy with Keith Slater & Christopher Gee'

You could win 2 tickets for this matinee performance at 2pm on Tuesday 16th May at the Core Theatre Solihull. Multi-instrumentalist and singer Keith Slater joins forces with TV comedy impressionist Christopher Gee for a comedy and music spectacular! This amusing musical matinee show will showcase some of the best music from the sixties onwards, plus feature TV impressionist Christophers comedy routine.



#### How to enter

For your chance to win, email zoe@dorridgedirectory.com with the subject line Afternoon Tea or Music & Comedy (or both) and you will be added to our database to receive our monthly e-newsletter about offers and events in Solihull. The winners will be notified by email after the closing date of 1 April 2023. There is no cash value nor exchange for these prizes.

\*The afternoon tea must be taken before 30th June 2023, must be used in one visit, and is valid at Crowne Plaza Solihull only and not transferable to any other hotels. If you do not wish for Crowne Plaza Solihull to contact you by email please state this in your entry email.



## **Bupa care home near you**

Nursing | Residential | Short stay





carehome.co.uk Review Score 59 reviews

The Priory Care Home 1 Shelly Crescent, Monkspath, Shirley B90 4XA

The Review Score is based on the quality and number of independent reviews this home has received on carehome.co.uk in the last two years, at the time of going to print.



No health insurance needed

Call our helpful care team to get started

O121 756 8712

bupa.co.uk/care-services

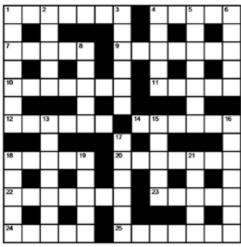
Lines are open 8am to 6.30pm Monday to Friday, 9am to 12.30pm Saturday. Closed Sundays and bank holidays. Calls are charged at no more than local rate and count towards any inclusive minutes from mobiles. We may record or monitor our calls.





Care Home Provider of the Year 2022

## crossword



## clues

#### Across

- 1 Nightclub entertainment (7)
- 4 Strange and frightening (5)
- 7 System for detecting aircraft (5)
- 9 Vertical, erect (7)
- 10 Passivity, paralysis (7)
- 11 Emperor, king, monarch (5)
- 12 Tyrannical dictator (6)
- 14 Priest or religious leader (6)
- 18 Plentiful (5)
- 20 Gaunt, exhausted (7)
- 22 Scottish pouch worn with a kilt (7)
- 23 Ceremonial headdress (5)
- 24 Item in a diary, or notebook (5)
- 25 Spiny Australian egg-laying mammal! (7)

#### Down

- Supported, sustained (7)
- 2 Decorative breast pin (5)
- 3 Tropical bird with large colourful beak (6)
- 4 Mistake (5)

- 5 Constant, uniform (7)
- 6 Go inside (5)
- 8 Relative size of two values (5)
- 13 Assist financially (7)
- 15 Strict reason (5)

- 16 Intricate musical solo (7)
- 17 Become different (6)
- 18 Passage in supermarket (5)
- 19 Before the expected time (5)
- 21 Keep away from (5)

answer on page 22

5						1		3
		1		7		8		
			3	4				7
7	1	6	5	8	2			
			9				7	
8		3					2	
6		2		5	4	3		
3			6				1	5
1				3	8		6	2

## how to play SUCOKU

## It's simple!

Fill in the grid so that each row, column and 3x3 box, contains the numbers 1 through to 9 with no repetition.
You don't need to be a genius. These puzzles use logic alone. Watch out!
Sudoku is highly addictive.

answer on page 22

### ad index

Rathrooms 11 AHM Installations 0121 371 9631 **Car Services** 

07972 852758 AP Alloys

**Cleaning Services** 

**Care Services** 

**Flooring** 

11 Sol Clean 0121 369 0070

20 The Priory Care Home 0121 756 8712

**Doors & Windows** 8 Garolla 0121 369 0933 10 Cloudy 2 Clear 0800 6121118

**Events** 3 Nailcote Hall 02476 466174

13 Number 1 Flooring 0121 745 9352

**Gardens and Drives** 12 Central Drives & Landscapes 0121 702 1456 18 Projects Paving & Landscaping 0121 733 1463 24 GreenThumb Solihull 0121 705 6395

**Graphic and Website Design** 16 Hot Lobster Design Ltd 0121 369 1977

#### HD

23 Schofield & Associates 01564739103

**Printing** 

03333 449497 5 Camelott

Restaurants 5 Monsoon

01564 829200 12 Solihull RBL Club 0 0121 705 0742

Roofing

N. Bird & Son 0121 743 6324

7 Michael Kavanagh Building & Roofing 024 7671 7737 React Roofing 07922 230477 10 Deluxe Roofing 0800 747 1461 07854623592 12 Revive

0121 733 1276

Solicitors

17 C Stevens Roofing

14 Shakespeare Martineau 0121 705 8151

01952 913178 2 Shropshire Wills

#### LOCAL COUNCILLORS OLIHULL / SILHILI

Mike Gough

Tel: 07480 253181 Michael.gough@solihull.gov.uk

Peter Hoaarth MBE

Tel: 0121 705 5455 phogarth@solihull.gov.uk

Wazma Qais

Tel: 0121 709 3404 wazma.gais@solihull.gov.uk

ST ALPHEGE

Joe Tildeslev Tel: 0121 705 3086 joetildesley@solihull.gov.uk

Angela Sandison

Tel: 07500 557427 angela.sandison@solihull.gov.uk

Samantha Gethen

samantha.gethen@solihull.gov.uk

## local police contact for solihull

Solihull Police Station: 0845 113 5000 or 101



_								
5	2	7	8	9	6	1	4	3
4	3	1	2	7	5	8	9	6
9	6	8	3	4	1	2	5	7
7	1	6	5	8	2	9	3	4
2	4	5	9	1	3	6	7	8
8	9	3	4	6	7	5	2	1
6	7	2	1	5	4	3	8	9
3	8	4	6	2	9	7	1	5
1	5	9	7	3	8	4	6	2

**Suduko Solution** from page 21

Shirley Lions Club 0345 833 9547 Health NHS non-emergency 111

**Grove Surgery** 0121 705 1105 Northbrook Group Practice 0121 746 5000 Hobs Moat Medical Centre 0121 742 5211 Solihull Hospital 0121 424 2000 Spire Parkway Hospital 0121 704 1451 Daleswood Health, Solihull 01675 489489

Council

Solihull Council 0121 704 6000

**Utilities** 

Electricity power cut 0800 6783 105 0800 111 9999 Gas leak Severn Trent Water 024 7771 5000 Severn Trent Water (emergencies) 0800 783 4444

Travel

National Rail Enquiries 03457 48 49 50 0345 303 6760 Network West Midlands (buses)

Councillor surgeries these are face-to-face meetings held by councillors for local people to raise issues in their area. Held at The Core Library, Solihull on the first and last Saturday of the month, 10am - 12 noon.



## HR SOS

## **HR Help for small businesses**

Do you want to make sure you recruit the right people for your company?

Do you need assistance with legally compliant policies and procedures?

Do you need advice on how to manage people out of the business?

Whatever HR help you need - whether it's recruiting, training, developing, disciplining, or exiting staff – then we have an HR support service designed specifically for the needs of businesses with up to 15 employees.

For just £2500 a year we'll prepare all of your employment contracts and staff handbooks, to ensure you're legally compliant and protected in the case of any employee grievances. And you'll have access to our HR Partner Jo Jinks, who has over 25 years of HR experience, anytime you need to discuss your HR concerns.

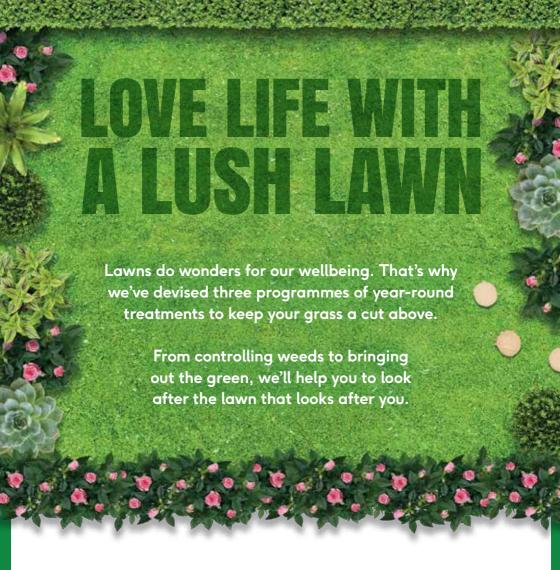
For a confidential, no obligation chat about your company's HR needs please get in touch with Jo.



For more information or a free initial consultation call us on 01564 334 610



Jo.Jinks@schofieldhr.co.uk www.schofieldandassociates.co.uk/hr The Corn Exchange, 14 Station Road, Knowle, Solihull B93 0HZ



# Green Thumb



Scan here

Discover more at greenthumb.co.uk

Solihull branch - 0121 705 6395 solihull@greenthumb.co.uk